

Vidyalankar Institute of Technology is dedicated to create a meaningful impact on the lives of others. As a co-educational institute, our college has earned a reputation in the community as a "safe and secure" environment for female students. A range of measures and activities mentioned below have contributed to our success in encouraging gender equality among our staff and students, as well as student and employee retention.

No.	Goal	Participants	Action Plan	Tentative Date
1	Internal Complaints Committee Meetings	Committee members	<ul style="list-style-type: none"> To plan an activity on "Diversity and Gender Sensitivity" by Experts in the area To make Faculty members attend programs on Gender Sensitization and ICC 	June 2021- March 2022
2	Entrepreneurship	Students	<ul style="list-style-type: none"> To encourage students for opting Institute level elective as entrepreneurship development and management. To promote women entrepreneurship in the institute 	July 2021
3	Safety and Security	Students	<ul style="list-style-type: none"> To periodically check and maintain the working of CCTV cameras on every main entrance of the Institute. Regular patrolling of security for maintaining safety in the Institute. 	In every quarter.
4	Enhance mentor-mentee relationship to provide student support services.	Faculties and students.	To provide regular mentoring to a group of students on one-to-one basis by designated Faculty mentor	At least twice in every semester
5	Talk by experts on "Gender Sensitization"	Faculties and students.	To spread awareness about Gender Justice and the various Laws in Indian Constitution which supports Gender Justice	At least once in every semester



CB
Principal, VIT